



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Aboriginal Early Childhood Development Pre/Post Natal Worker

Classification:	Regular Fulltime	Rate:	\$36,140 – \$54,759
Hours:	35 hrs/wk.	Location:	30 College Street

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.

Position Summary

Under the direction of the Supervisor of Family Supports the Pre/Postnatal Worker will:

- Provide long term, prevention and educational services for parents with children 0-6 months.
- Deliver evidence-based Pre/Postnatal services to caregivers and infants. The programs are to be participant lead, underpinned by culture and dual-focused to meet the needs of the caregiver and child.
- Develop and implement a culturally appropriate pre/postnatal program that supports the healthy development of each child and further develops root skills.
- Provide one on one and group support service to families to support building capacity in parenting skills, Pre/Postnatal education and parent-child attachment.
- Coordinate all individuals and/or students who wish to volunteer in the program.
- Represent Native Child and Family Services of Toronto at the community level and be responsible for community outreach to ensure full participation within the program.
- Maintain accurate reporting and statistical data as well as facilitate Pre/Postnatal educational circles with parent/caregiver.
- Work as an integral member of the Aboriginal Early Childhood Development Program.
- This position will also be required to work flexible hours including weekends.

Qualifications

- Post-Secondary education in a related field (e.g. Early Childhood Education, Social Services Worker, Childbirth Educator, Doula Training, Child and Youth Worker).
- Candidates currently enrolled in a related post secondary program and having relevant experience will be considered.
- Knowledge of child development, E.L.E.C.T, pre/postnatal education, supportive counselling and parenting attachment is a critical knowledge foundation for this position.
- pass a Vulnerable Sector police record check
- Understand the unique dynamics that exist within the First Nations, Inuit, and Métis cultures.
- Excellent written and verbal communication skills; organizational skills; initiative, and respect for confidentiality.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

If you are interested in this job opportunity, please apply by clicking [APPLY HERE](#) on or before **April 26, 2021**

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.